

Rebecca Steffenson, Ph.D.



EDUCATION

- Ph.D. Politics/Public Policy, University of Glasgow, United Kingdom, 2001
- M.A. Comparative Politics, University College Dublin, Ireland, 1998
- B.A. Political Science, DePaul University, Chicago, IL, 1997

APPOINTMENTS

Northeastern University, Seattle Campus, WA

- Associate Dean of Academic Affairs and Campus Administration, 2023–present

Matanuska Susitna College, University of Alaska Anchorage, AK

- Director of Academic Affairs, Assistant Campus Director, 2021–2023

Illinois Institute of Technology, Chicago, IL

- Associate Chair, Industry Associate Professor, Social Sciences, 2012–2021
- Director of Undergraduate Programs, Social Sciences, 2012–2017

DePaul University, Chicago, IL

- Assistant Professor, School of Public Service, 2010–2012
- Visiting Assistant Professor, Department of Political Science, 2009–2010

Northern Illinois University, DeKalb, IL

- Senior Research Associate, Center for Governmental Studies, 2005–2010
- Visiting Assistant Professor, Department of Political Science, 2009–2010

Queen's University, Belfast, Northern Ireland

- Research Fellow, Institute of Governance, Public Policy, and Social Research, 2002–2004

European University Institute, Florence, Italy

- Jean Monnet Fellow, Robert Schuman Centre for Advanced Studies, 2001–2002

Other Academic Roles

- Editorial Assistant, Journal of Common Market Studies, UK, 1999–2001
 - Tutorial Instructor, University of Glasgow, UK, 1999–2001
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PROFESSIONAL EXPERIENCE

Academic Leadership

- Maintained academic quality and regulatory compliance across seven colleges and twenty academic units.
 - Developed strategy for academic program expansion and coordinated new program launches aligned with enrollment and workforce goals.
 - Provided campus oversight of academic and faculty affairs in coordination with vice provosts and system leadership.
 - Facilitated campus leadership meetings with academic advisors and faculty program directors to align advising, scheduling, and student success priorities.
 - Mediated faculty and student concerns in accordance with university policies and governance procedures.
 - Supervised student affairs, career development, and experiential learning teams to ensure an equitable and integrated student experience across colleges.
 - Oversaw academic partnerships in support of enrollment pipelines, including dual enrollment, 2+2, and 4+1 pathways.
 - Led the development, implementation, and assessment of campus strategic plans.
 - Chaired the Campus Incident Management Team and coordinated cross-functional crisis response.
 - Oversaw campus operational planning, budget coordination, and institutional goal tracking.
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Academic Affairs

- Led faculty development, including hiring, onboarding, evaluation, and workload management in compliance with state bargaining agreements.
- Managed all campus academic and vocational programs, including curriculum development, assessment, instructional support, and operational coordination with flagship campus leadership.
- Investigated student academic complaints and served as liaison for Academic Dispute Resolution processes.
- Oversaw student support services, including staffing and operations of the Learning Resource Center.
- Developed policies to increase faculty participation in student success initiatives.
- Oversaw assessment of campus degree programs and led annual program reviews.
- Managed academic support processes, including incomplete grade review, DWF interventions, and grade appeals.
- Developed campus-wide academic, vocational, and non-credit programming to facilitate timely

completion of degree and general education requirements.

- Collaborated with enrollment teams to manage waitlists and registration access.
 - Developed and directed internship and international experiential learning programs.
 - Coordinated academic scheduling across departments, colleges, and campus units.
 - Supervised academic advising at department, college, and campus levels.
 - Oversaw curriculum assessment at the program, college, and campus levels, including regional accreditation and specialized professional accreditation bodies.
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Student Affairs

- Provided executive oversight of campus Student Affairs functions, ensuring alignment with academic affairs, institutional policy, and student success strategy.
 - Served as Campus Title IX Liaison and Chief Student Code of Conduct Officer, overseeing disciplinary processes, academic integrity cases, and adjudication procedures.
 - Led compliance with FERPA and the Clery Act, including training faculty and staff, coordinating reporting protocols, maintaining documentation standards, and ensuring timely federal disclosures.
 - Chaired the Campus Care Team and coordinated cross-functional case management for students experiencing academic, behavioral, or personal challenges.
 - Developed, implemented, and revised campus policies related to student conduct, academic integrity, safety, and crisis response in alignment with system governance and regulatory requirements.
 - Directed campus-level COVID-19 policy development and operational implementation, translating system directives into actionable campus protocols while maintaining academic continuity and community safety.
 - Supervised Student Affairs staff and collaborated with academic leadership to integrate advising, engagement initiatives, and crisis intervention services.
 - Oversaw risk management processes related to student conduct, campus safety reporting, and student records compliance.
 - Facilitated faculty and staff training on Title IX obligations, mandatory reporting requirements, FERPA compliance, and student conduct procedures.
 - Ensured equitable and developmentally appropriate conduct processes that reinforced institutional standards while supporting student persistence and growth.
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External Relations

- Served as campus liaison to the school district for dual enrollment programs, including Middle College and the Alaska Native Science & Engineering Program.
- Developed executive education programs for international and local public servants in economic development, emergency management, and higher education administration.
- Served as assessment and curriculum development consultant for external public service and public policy programs.

- Developed summer study abroad programs in Japan and Scotland, generating more than \$500,000 in tuition revenue.
 - Served as lead program evaluator for Motorola Solutions Public Safety and STEM Education initiatives.
 - Developed transfer guides and formalized 2+2 and 2+3 articulation agreements with community colleges.
 - Designed and implemented summer high school academic enrichment programs.
 - Designed, implemented, and disseminated applied research projects for local governments, national agencies, international organizations, and corporate clients.
 - Managed academic research funding, assessment, and compliance processes.
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ACADEMIC COMMITTEES

University-Level Committees

- Seattle Campus Faculty Forum (2023–present)
 - Academic Advisory Council (2023–present)
 - Graduate Studies Committee (2023–present)
 - Registrar Student Data Group (2023–present)
 - Registrar Academic Scheduling Group (2023–present)
 - Online Education Taskforce (2021–2023)
 - Campus Scheduling Coordination Taskforce (2021–2023)
 - Community Education Taskforce (2021–2023)
 - FR/FN (Associate Deans) Council (2021–2023)
 - Council of Coordinators (Chair, 2021–2023)
 - Community Engagement Committee (Chair, 2021–2023)
 - Glenn Massey Theater Director Search (Chair, 2021)
 - Human Services Coordinator Search Committee (Chair, 2021)
 - Learning Resource Manager Search Committee (Chair, 2021)
 - University Study Abroad Committee (2012–2016, 2019)
 - IPRO Oversight Committee (2018–2019)
 - Provost Search Committee (2017–2018)
 - Inter-Professional Curriculum Committee (IPRO) (IIT Core Curriculum – 2017–present)
 - Undergraduate Studies Committee (UGSC) (2012–2019) (Secretary 2015–2018, Vice Chair 2018–2019)
 - IIT Core Curriculum Assessment Subcommittee (2015–2019) (Chair 2016–2019)
 - Core Curriculum Social Science Course Designation Subcommittee (Chair 2013–2019)
 - IIT Core Curriculum Subcommittee (2013–2019)
 - University Advising Committee (2016–2017)
 - Introduction to the Profession Subcommittee (2013–2017)
 - Undergraduate Studies Grading Policy Subcommittee (2014)
 - Research Council (2012–2013)
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Department-Level Committees

- Search Committees for Robotics (ECE and MIE) and CS teaching faculty positions (2024–2025)
 - Social Sciences Academic Honesty Committee (Chair, 2012–2021)
 - Curriculum Committee, B.S. in Science Technology and Society (2020–2021)
 - Curriculum Committee, B.S. Social and Economic Development Policy (Chair, 2012–2017; member 2020–2021)
 - Assessment Committee, B.S. Social and Economic Development Policy (Chair 2012–2017; member 2020–2021)
 - Curriculum Committee, B.S. Political Science (Chair, 2012–2016)
 - Assessment Committee, B.S. Political Science (Chair, 2012–2016)
 - Curriculum Committee, B.S. in Global Studies (Chair, 2016–2017; member 2020)
 - Assessment Committee, B.S. in Global Studies (2016–2017; member 2020)
 - Communication Across the Curriculum Review Committee (2015–2016)
 - Chair, Curriculum Committee B.S. Applied Economics (2012–2013)
 - Chair, Assessment Committee B.S. Applied Economics (2012–2013)
 - Search Committee, Associate Professor of Social Science (2015–2016)
 - Search Committee, Assistant Professor of Geography (2014–2015)
 - School of Public Service Chair Renewal Committee (2011–2012)
 - NASPAA Accreditation Committee: Master of International Public Service (2011–2012)
 - NASPAA Accreditation Committee: Master of Public Administration (2011–2012)
 - Faculty Coordinator for Presidential Managerial Fellowship Program (2010–2012)
 - Faculty Advisor, Phi Alpha, Alpha Honors Society (2010–2012)
 - School of Public Service Search Committee, Assistant Professor of Public Administration (2010–2011)
 - School of Public Service Search Committee, Assistant Professor of International Public Service (2010–2011)
 - School of Public Service Search Committee, Assistant Professor of Non-Profit Management (2010–2011)
 - MS Leadership and Policy Studies Program Committee (2010–2011)
 - Study Abroad Committee (2010–2012)
 - International Honor Society (2006–2010)
 - Committee: MPA & International Public Service (2011–2012)
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TEACHING

Undergraduate Courses

- SSCI/LCHS 100 Introduction to the Profession
- SSCI 220 Global Chicago
- SSCI 285 Global Disaster Response
- SSCI 285 Global Cities: Osaka
- SSCI 285 Scottish Politics, Economy and Society

- PSC 140 Introduction to International Relations
 - PSC 242 American Foreign Policy
 - HON 201 Political Economy
 - PSC 250 Western European Government
 - LSP 111 Explore Chicago: International Chicago
 - Politics 1A Introduction to Liberal Democracies (US, EU, Scottish, and British Politics)
 - PSC 240 European Foreign Policy
 - PSC 361 International Law
 - POLS 395-2 Contemporary Topics: The European Union
 - POLS 383 Changing World Political Economy
 - POLS 360 Comparative European Politics
 - POLS 480 International Law and Organizations
 - PS 313 Comparative Public Policy
 - PS/SOC 385 The Euro Crisis
 - SSCI 385 Global Disaster Response
 - SSCI 385 Global Cities: Osaka
 - SSCI 385 Scottish Politics, Economy and Society
 - SSCI 387 Field Work Methods
 - SSCI 486 Program Evaluation
 - PS 490 Senior Capstone Project
 - SSCI 493 Public Service Internship
 - IPRO 497 Inter-Professional Project (IPRO): Economic and Community Development in Chinatown (Topics: Walkability, Place-making, Community Gardens, Tourism and Economic Development, Tourism and Disaster Management, Disaster Planning)
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Graduate Courses

- MPS 542 Policy Design and Analysis
 - MPS 590 Public Service Assessment
 - MPS 612 International Political Economy
 - MPS 613 Comparative Public Policy
 - MPS 614 Global Civil Society
 - MPS 616 International Relations and Conflict Management
 - POLS 686 Transatlantic Relations after the Cold War
 - POLS 582 International Law and Organizations
 - LWP 6404 Evaluation Research
 - LWP 6500 Doctoral Research Design
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PUBLICATIONS

Book

- *Managing EU-US Relations: Actors, Institutions, and the Transatlantic Policy Process* (2005), Manchester University Press/Macmillan.

Book Chapters

- "The EU's International Relations with the US" (2017) with M. Smith, Oxford University Press.
- "Competing Trade and Regulatory Strategies in the Transatlantic Marketplace" (2005), Manchester University Press.

Articles

- "The Engagement of Entrepreneurial Firms with Universities" (2014), *Journal of General Management*.
- "Transatlantic Institution: Can Partnership be Engineered?" (2009), *British Journal of Politics and International Relations*.
- "Universities, Knowledge Networks, and Regional Policy" (2008), *Cambridge Journal of Regions, Economy, and Society*.
- *Actors and Access in the Transatlantic Dialogue in Sapientia* (1999), Political Studies Association, UK.

Professional Publications

- *Globalizing Local Economies* (2008), with James Banovetz. Policy Profile, Center for Governmental Studies, Northern Illinois University.
- *Knowledge Economy Infrastructure and Regional Innovation Systems* (2008), with James Banovetz.
- *The Role of Regionally Engaged Universities in the Economic Development of Competitive Regions* (2008), with James Banovetz.
- *What is Regionalism?* (2006), Policy Brief.
- *Regionalism in Practice* (2006), Policy Brief.
- Contributor to *The Political Economy of the Transatlantic Partnership* (2003), Report prepared for Her Majesty's Treasury (UK) and Ministry of Finance (The Netherlands).

CONFERENCE PAPERS

- *The European Parliament in EU-US Relations* (2012)
- *Interest Divergence and Institutional Innovation in the Transatlantic Market* (2012)
- *Knowledge Sourcing and the Role of Universities* (2011)
- *The Transnationalization of University Knowledge Transfer* (2011)
- *Institutional Organization and the Management of Internal Security in the EU and US* (2010)
- *Transatlantic Institutions: Integration or State Retrenchment* (2009)
- *EU Policy Responses to Trafficking in People* (2006)

- Managed Mutual Recognition in the Transatlantic Marketplace (2004)
 - Managing Transatlantic Relations (2000)
 - Institutionalization, Decentralization and Privatization in EU-US Relations (2000)
 - The Institutionalization of the Transatlantic Dialogue (2000)
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CONFERENCE PANELS

- Chair, Panel on Transnational Justice (2010)
 - Discussant, International Courts and State Sovereignty (2009)
 - Discussant, Dispute Prevention and Settlement (2002)
 - Discussant, Postnational Governance (2002)
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INVITED PRESENTATIONS

- Introduction to the EU (2016)
 - Gaming and Simulation: Tools for Teaching the EU (2013)
 - Global Chicago, Local Capacity (2012)
 - The EU as a Foreign Policy Actor (2012)
 - Transatlantic Relations and the Global Financial Crisis (2011)
 - Transatlantic Transitions (2010)
 - Mind the Gap: Effectiveness, Legitimacy and the Lisbon Treaty (2010)
 - Models of Access: Transnational Social Movements (2009)
 - Introduction to the European Union (2009)
 - Guest Instructor, Global Public Management (2008)
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MEMBERSHIPS

- World Affairs Council Seattle (2023–2024 Fellow)
 - Faculty Associate, EU Center, University of Illinois Urbana-Champaign
 - Midwest Political Science Association
 - International Trade Club of Chicago
 - International Economic Development Council
 - Council of European Studies
 - European Union Studies Association
 - University Association for Contemporary European Studies
 - Alumnus of the Salzburg Seminar
 - Zeta Gamma, Phi Beta Delta International Honor's Society at NIU
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GRANTS & CONTRACTS

- Collaborated on grants from the U.S. State Department, UK Foreign Office, U.S. Federal agencies, European Union, state and local government, and private foundations.